



# ADDITIONAL AND DETAILED INFORMATION ABOUT THE PROCESSING OF YOUR PERSONAL DATA BASED ON YOUR CONSENT

## DATA CONTROLLER

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The data controller is:

ALUDEC, S.A. (hereinafter, the 'Company')  
Polígono Industrial A Reigosa Parcela P1  
36828 Ponte Caldelas (Pontevedra)  
A-36631075

You can contact us by issuing a written notice with a scan of your ID card to the following e-mail address:  
[protecciondatos@aludec.com](mailto:protecciondatos@aludec.com)

You can also send us your request by letter with a copy of your ID card and a visible reference to 'LOPD' in the envelope to: ALUDEC, S.A. A/A Legal Department. Polígono Industrial A Reigosa Parcela P1, 36828, Ponte Caldelas, Pontevedra.

## PURPOSES OF THE PROCESSING

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The purposes of the processing are as follows:

The data entered in your CV will be used to assess your possible employment with the Company.

### Retention period:

The Company shall process your personal data for the minimum essential time: CVs that are clearly unsuitable for employment purposes in the Group Companies shall be destroyed; CVs that are considered of interest in relation to technical profiles shall be kept for a maximum period of 5 years, and a maximum period of 2 years for the non-technical profiles.

### Data update:

Please notify us immediately of any changes in your data so that the personal information being processed is always up to date and accurate. In this regard, you represent and warrant that the information and data you have provided are accurate, current and truthful.

## LEGITIMISATION

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### Legitimation for the main purpose:

The Company shall process your personal data according to your consent, expressed by providing us with your '*Currículum Vitae*'.

The Company shall transfer your data to the companies in its group, based on its legitimate corporate interests. Legitimate interests are the best resource organisation, carried out by the centralisation of strategic management, the common administrative service provision, and the specialisation of branches per productive activity.

### Consequence of failure to supply data:

Your application shall not be considered unless you send us your CV, containing your identifying data, qualifications, and professional experience.

## RECIPIENTS

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### Data transfer:

Your data shall be transferred, for the same purpose, to the Companies of our Group in Spain.

Aludec Galvanic S.A, Aludec Stamping S.A.U, Aludec Inyección S.A, Aludec Componentes S.L.

## RIGHTS OF THE PERSONAL DATA HOLDER

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### Your rights are as follows:

In addition to being able to withdraw your consent at any time (without retroactive effect), you also have the following rights regarding this processing:

You may at any time exercise your right to access, rectification, erasure, restriction of processing and portability of your personal data by notifying the Company through any of the following means:

Addressing us in writing with a scan of your ID card, to the following e-mail: [protecciondatos@aludec.com](mailto:protecciondatos@aludec.com)



You can also send us your request by letter with a copy of your ID card and a visible reference to 'LOPD' in the envelope to:

ALUDEC, S.A. A/A Legal Department. Polígono Industrial A Reigosa Parcela P1, 36828, Ponte Caldelas, Pontevedra.

#### **Withdrawal of consent:**

Namely, you have the right to withdraw your consent at any time, without retroactive effect, using the above means of contact.

#### **Information about your rights:**

You can access the information necessary to exercise all the aforementioned rights (with detailed explanations and forms) on this website provided by the regulatory body: [Spanish Data Protection Agency](#).